

Tell me about...

# apprenticeships

Apprenticeships can help you future-proof your business against skills shortages and other business disruptions. They provide a structured learning programme that ensures your people can meet the needs of your business and industry.

## What are apprenticeships?

Apprenticeships are structured training programmes, typically taking three to four years, which result in level 4 trade qualifications for your employees. Theoretical learning supports on-the-job learning and on-campus courses.

## How can Competenz Te Pūkenga help?

We work with more than 3,500 employers and 12,000 learners around New Zealand each year to build skills, careers and businesses.

A Competenz Te Pūkenga training advisor or account manager will work with you to understand your business and the skills you need, now and in the future. From there they will work with you to develop a training programme that meets your needs.

Competenz creates a formal three-party arrangement with the employer and learner to ensure learning goals are achieved. We provide training and assessment materials, online learning support, and regular workplace visits, as well as arrange assessments.

Competenz supports 37 sectors to structure training solutions that meet their current and future needs including the following industries:

- Engineering
- Manufacturing
- Food or beverage
- Print, Packaging and Signmaking
- Forestry.

See our website for a complete list of sectors.

**Talk to us about growing your business, people and skills.**

**[competenz.org.nz/contact-us](https://competenz.org.nz/contact-us)**

## How do I fund an apprenticeship?

The ways that apprenticeships are funded has changed in 2023. If you are concerned about fees impacting your learner's training, there are still some funding options available.

### Fees Free

There are specific eligibility criteria that learners must meet. The Fees Free scheme has been reinstated to support first-time learners with funding up to \$12,000 for two years' training. Please check funding eligibility by using the NSN checker on the Fees Free website [here](#).

### Apprenticeship Boost

The Apprenticeship Boost is also still open for applications until 31 December 2023. This wage subsidy of \$500 per month is paid directly to employers of new and currently enrolled first and second-year apprentices. Check the eligibility conditions and how to apply on the WINZ website [here](#).

**To find out more about our apprenticeships, scan the QR code below.**



**Competenz**



**Te Pūkenga**

Tell me about...

# traineeships

Investing in upskilling your teams can help future-proof your business while increasing productivity, quality, innovation, and retention.

Sign up a new trainee and get a BLUNT umbrella!\*

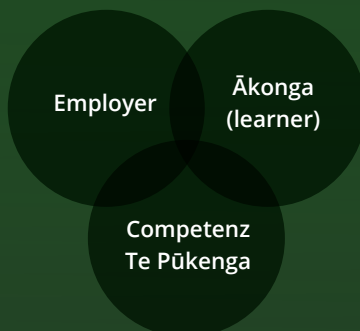
## What are traineeships?

Traineeships are short training programmes of usually 6-24 months duration that combine practical and technical training to give your people a formal qualification. They are a great way to upskill your teams in areas that are important for future-proofing your business.

## How can Competenz Te Pūkenga help?

Perhaps you're looking for more productive and competitive ways of working, or need to upskill your team to ensure they can adapt to the latest technology. A Competenz Te Pūkenga account manager will work with you to understand your business and the skills you need, now and in the future.

Competenz works with you and your learner to ensure learning goals are achieved. We provide training and assessment materials, regular workplace visits, and arrange assessments.



To find out more about our traineeships, scan this QR code.

Talk to us about growing your business, people and skills.

[competenz.org.nz/contact-us](https://competenz.org.nz/contact-us)

## What are my programme options?

Competenz has worked closely with industry to provide programmes for business growth and technical skills, all designed to develop your people and grow your business. Our programmes include:

### Food or Beverage Processing

Ensure your people are safe and productive in their roles in a manufacturing environment, while improving quality and productivity.

### General Manufacturing

Equip your people with the capabilities to ensure consistent and quality outputs.

### Leadership Development

Elevate your team with a formal qualification to develop core leadership skills or to further enhance their effectiveness as managers.

### Distribution

A certificate in distribution can help your people to gain critical skills required to operate in warehousing and distribution businesses efficiently and safely.

### Workplace Health and Safety

Arm your team with the knowledge and skills to proactively reduce accidents and injuries in your workplace. These qualifications are adaptable to your industry and its unique health and safety risks.

### Competitive Systems and Practices (CSP)

Get your team on-side in reducing costs, waste and increasing efficiency in your business. Graduates learn to continuously look for improvements.

\*Limited time offer. Applicable for new traineeship agreements signed between 1 May and 31 August 2023. Limited to the first 40 signed agreements. Read full Terms and Conditions on our website [here](#).



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Te Pūkenga