

The Inside-Out of Leadership

Participants' Comments

I learnt about myself and how I can get the most from people around me. I see now I control my own thinking, outside influences do not. I highly recommend this programme

Peter Garmonsway, Technician, Millennium Plastics

It wasn't yet another branded management course, it was a unique leadership workshop which the emphasis was on me. I have become a far clearer listener, further more to the point a clearer thinker, and from a business sense a more productive leader."

Ryan Cairns, Engineer, General Cable

I learnt to listen deeply, to understand that all people are different, to accept things that I can't change anymore, and FOCUS on what is happening at the moment. Since then I feel more relaxed and have better communication with my staff and support them better. I'm more productive, and most of all STRESS-FREE. I'm living now in the Inside-Out paradigm. It's my thinking that creates my feelings and that feeling leads you to being a better Leader.

Maria Dumuk, Quality Supervisor, Sistema Plastics

This wasn't another management course this was unique as I have applied this in work and home life. From this I have become a clearer listener and I now understand the shadow I cast. I highly recommend this programme.

Tony Moore, Moulder, Technician, Gallagher Group

I found the listening skills that I learnt on the course were also useful at home and in my personal life, not just in the workplace. The programme has really helped me develop not only as a better leader/shift manager for my company and staff, a better person in life in general. Thanks!"

John Paul Wilson, Shift Supervisor, Adept

The Inside-Out of Leadership was very different and not something I had even remotely expected. That being said, I thought it was a fantastic course that gave me some real insights into the way my mind operates, and has led me to apply things to the way I think, that have made a huge difference.

Mark Benson, Quality Assurance Co-ordinator, Axiam Plastics

Plastics New Zealand is proud to announce it is continuing this very successful programme in 2017. It is aimed at supporting emerging professionals and leaders in all areas of the Plastics Industry. We often promote our brightest and most enthusiastic employees to positions that require them to take on more responsibility with little development in this area.

WHO SHOULD ATTEND?

Emerging industry leaders in our manufacturing and supply companies who:

- Are in Production, Technical, R&D, Human Resources, Finance, Marketing and Sales roles
- Seek personal development and self-leadership skills *and*
- Are responsible for a team *or*
- Are required to co-ordinate and influence others (ie internal colleagues and customers)

THE PROGRAMME

- **Pre-Program Interviews** by phone + interviews with Sponsoring Managers
- **Two Day Workshop in Auckland**
- **Networking Dinner** end of 1st day hosted by Plastics NZ Cads
- **Post Workshop - Two x Group coaching sessions + Four one-on-one coaching sessions** progressing a personalised leadership development plan by phone and/or Zoom

The Comprehensive Programme will:

- Provide participants with a solid foundation to become an outstanding leader
- Clarify how leadership is a combination of managing and leading self and others
- Develop the confidence in participants to step-up to take more responsibility in their roles
- Assist them to realise the human potential in themselves and those they lead
- Introduce participants to what is a healthy high performance culture and how they can influence it

KEY LEARNING AND OUTCOMES FOR PARTICIPANTS

- Understand what **underlies all human experience**, regardless of background, age, culture, gender, intellect etc.
- Understand the **importance of Emotional Intelligence**
- Be able to **bring out the best in self, and others, regardless of any situation**
- How the **quality of a leader's thinking** impacts upon **relationships and performance**
- **The missing link of leadership – a new paradigm for leaders**
- The ability to **think strategically** and achieve higher levels of productivity and performance
- **Listening - The Art of Listening** and becoming a leader as a coach
- **Collaborative relationships** – that build workplace **creativity and innovation**
- **Eliminating stress, being calm under pressure** and becoming **more resilient**

presents

The Inside-Out of Leadership



Programme Facilitator and Coach

Gilly Chater

Originally from the UK, Gilly has lived and worked in many countries. Her valuable international work experience with many cultures enables her to work with people from all backgrounds. As an award winning speaker, an experienced facilitator, and leadership coach, for over two decades, she has specialised in working with leaders and their teams to achieve transformational change which has greatly impacted upon the performance of employees and their results. She is recognised by clients as being a catalyst for managers to become outstanding leaders.

Her clients are from many different industries both in New Zealand and internationally such as insurance, banking, manufacturing, telecommunications, pharmaceutical, government departments, supply chain, schools and others.

It is through her expertise, experience and insights that Gilly enables clients to gain their own insights and learning whether it is by facilitations of workshops, coaching assignments. She publishes a newsletter called "Fresh Thinking" and is also a keynote speaker at conferences and associations' meetings.

WORKSHOP DATES:

Tuesday 25th and Wednesday 26th July 2017

WORKSHOP TIMES:

Day One 9:00am Registration
 9:30am Workshop start
Day Two 8:30am Workshop start
 3:30pm Finish

VENUE:

Somerset Room
Sorrento in the Park
One Tree Hill Domain
Royal Oak, Auckland



INVESTMENT:

Plastics New Zealand has supported this programme to reduce the total cost to \$1,500 + GST per attendee for Early Bird Registration which includes:

- Pre Programme interviews
- Two day workshop with lunches, morning and afternoon teas
- 4 x one-on-one coaching sessions
- 2 x Group coaching sessions

- Registration details: see next page -

I found Gilly to be very personable, approachable and extremely helpful in her guidance over the period following the course. Leadership can mean different things to different people and this course can help you to clarify exactly what it means to you.

Chris Procter – Account Manager Exports, LyondellBasell Australia

Gilly's workshops are very engaging and the first where I did not look at the clock! The follow on coaching/support has been really helpful with Gilly giving you pointers and different ways to think (not think) about situations

Graham Lloyd - Supervisor, Galantai Plastics

"Gilly was perfect in her role of Facilitator, I learnt a great deal from her which I now use in my role. Motivational and inspiring would be words that spring to mind. Thank you Gilly and to Plastics NZ".

Dene Wilson - GM Custompak Plastics Ltd.

The Inside Out of Leadership — Facilitated by Gilly Chater Registration Form

DATES: Tuesday 25th and Wednesday 26th July 2017

TIMES: **Day One**
 9.00am Registration
 9.30am Course Start – Finish 5:00pm
 Day Two
 Start: 08:30 am Finish 3:30pm

VENUE: **Somerset Room**
 Sorrento in the Park
 One Tree Hill Domain
 Royal Oak, Auckland

Fees: Early Bird: \$1,500.00 + GST (\$1,725.00 incl GST) Register by 8th June 2017

After (8th June 2017) \$1,700.00 + GST (\$1,955.00 incl GST)

This event is being subsidised by Plastics New Zealand to the value of \$1,250.00 per person from the Plastics New Zealand Training Fund. Additional subsidies will be provided for air travel for Wellington and South Island Branches.

Accommodation: There are several motels/hotels in the One Tree Hill area. Plastics New Zealand CADS are willing to billet out of town attendees – contact Tony Miller 021 535 828 or tjmiller@ihug.co.nz

Registration Details: **Please return to Kelly@plastics.org.nz or fax 09 255 5663**

Company:.....

Attendee Details

Attendees Name:.....

PhoneEmail

Manager's Name:

Phone: Email:

Payment Method: (please circle):

Direct Payment to PNZ: ANZ Bank Account: Cnr Queen & Victoria St, Auckland: 01-1839-0035879-000

Cheque Enclosed Company Invoice (order no)

Credit Card (Please circle) **AMEX MASTERCARD VISA DINERS**

Name On Card.....

Card Number Card Expiry Date.....

Total Amount Paid \$..... \$1500.00 + GST (\$1725.00 Inc GST)

(Please add 2.5% if paying by credit card. I.e; (\$1768.13 Inc GST)

Signature.....